



Philip D. Murphy  
*Governor*  
Tahesha L. Way  
*Lt. Governor*

STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Allison Chris Myers  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**SEPTEMBER 10, 2025**

**Allison Chris Myers, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**  
**Christina Mongon**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 13, 2025.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Nicole Barlow-Griffin, Bergen County, Department of Human Services, list bypass.

Matthew Kochis, Burlington Township, Department of Public Safety, suspension.

Karen Leconey, Burlington County, Department of Public Safety Services, suspension.

Patricia Long, Central Office Personnel, Department of Corrections, return to previously held permanent title at the end of the working test period.

Ryan Hickman, Stanhope, Police Department, suspension.

Richard McLaughlin, Garden State Reception and Correctional Facility, Department of Corrections, removal.

Eliseo Medrano, Elmwood Park, Police Department, suspension.

Meghan Mulraney, Pompton Lakes, Department of Tax Collection, removal.

Jadarrah Richardson, Burlington County, Board of Social Services, release at the end of the working test period.

Felipe Rufo, Linden, Fire Department, release at the end of the working test period.

Joseph Schneider, Camden County, Department of Corrections, release at the end of the working test period.

Jamie Sims, Gloucester County, Emergency Response Department, removal.

Michael Timpanero, Hudson County, Department of Roads and Public Property, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

James Brown  
Newark School District

Jasmine Ellington  
Northern State Prison  
Department of Corrections

Rojoe Mistretta  
Bergen County  
Department of Human Services

A'lia Myles  
Judiciary  
Passaic Vicinage

Marc Rispoli  
Bergenfield  
Police Department

Itesha Rodgers  
Office of the Public Guardian  
Department of Human Services

Rudolph Simmonds  
Orange Township  
Police Department

Barbara Thompson  
Union County  
Department of Administrative Services

Kyle Weaver  
Department of Children and Families

Joanna Welsh  
Clifton  
Department of Public Safety

**ACTION:**

**A-2 ABDUR-RAHIM ALI – CSC DOCKET NOS. 2024-418**

Abdur-Rahim Ali, Custodial Worker, Newark School District, removal, effective July 28, 2023, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-3 RUDOLPH BEU – CSC DOCKET NO. 2021-1646**

Rudolph Beu, Police Chief, Vineland, Department of Public Safety, six-month suspension and demotion to Deputy Police Chief, effective February 26, 2020, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the six-month suspension and demotion.

**ACTION:**

**A-4 MICHAEL CANTONE – CSC DOCKET NO. 2024-1152**

Michael Cantone, Identification Officer, Newark, Department of Public Safety, 10 working day suspension, on charges of insubordination and violation of departmental policies.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:**

**A-5 ESTEPHANIA GUTIERREZ – CSC DOCKET NO. 2025-65**

Estephania Gutierrez, Keyboarding Clerk 2, Clifton, Department of Human Services, removal, effective May 23, 2024, on charges incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-6 DAMIANA PADILLA – CSC DOCKET NO. 2023-2205**

Damiana Padilla, Human Services Specialist 2, Bilingual, six-month suspension, on charges of conduct unbecoming a public employee, insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the six-month suspension.

**ACTION:**

**A-7 LATOYA SOWELL – CSC DOCKET NO. 2024-2125**

Latoya Sowell, Custodial Worker, Newark School District, removal, effective April 8, 2024, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-8 LYNN TYSON – CSC DOCKET NO. 2023-512**

Lynn Tyson, Senior Correctional Police Officer, Adult Diagnostic and Treatment Center, Department of Corrections, 10 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the 10 working day suspension.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 A.C. – CSC DOCKET NO. 2025-339**

A.C., represented by Robert K. Chewning, Esq., appeals his rejection as a Sheriff's Officer candidate by the Hudson County Sheriff's Office and its request to remove his name from the eligible list for Sheriff's Officer (C2421E).

**ACTION:**

**B-2 M.C. – CSC DOCKET NO. 2025-1172**

M.C. appeals his rejection as a Juvenile Detention Officer candidate by Camden County and its request to remove his name from consideration for the noncompetitive title of Juvenile Detention Officer.

**ACTION:**

**B-3 R.H. – CSC DOCKET NO. 2024-337**

R.H., represented by Robert K. Chewning, Esq., appeals his rejection as a Police Officer candidate by Hamilton Township and its request to remove his name from the eligible list for Police Officer (M2335E).

**ACTION:**

**B-4 D.P. – CSC DOCKET NO. 2025-474**

D.P. appeals his rejection as a Fire Fighter candidate by East Orange and its request to remove his name from the eligible list for Fire Fighter (M2219D).

**ACTION:**

**B-5 STEPHEN DECARLO – CSC DOCKET NO. 2025-469**

Stephen DeCarlo, represented by Amie E. DiCola, Esq, appeals the decision to remove his name from the Parole Officer Recruit (S2403E), Statewide eligible list.

**ACTION:**

**B-6 TAMMY SHUPP – CSC DOCKET NO. 2025-2764**

Tammy Shupp appeals the decision to remove her name from the Secretarial Assistant 2, Non-Stenographic (PS8979K), Hunterdon Developmental Center eligible list.

**ACTION:**

**B-7 KIMBERLY MITCHELL – CSC DOCKET NOS. 2025-1538 AND 2025-1875**

Cumberland County, represented by Theodore E. Baker, Assistant County Counsel, requests reconsideration of *In the Matter of Kimberly Mitchell* (CSC, decided January 15, 2025). Kimberly Mitchell, represented by Herbert J. Stayton, Jr., Esq. requests enforcement and back pay pursuant to *In the Matter of Kimberly Mitchell* (CSC, decided January 15, 2025).

**ACTION:****B-8 S.J. – CSC DOCKET NO. 2025-2426**

Boonton, represented by Anthony G. LoBrace, Esq., petitions the Civil Service Commission for a stay of *In the Matters of S.J., Boonton* (CSC, decided March 19, 2025), which granted S.J.'s request for enforcement in part, pending the outcome of its appeal to the Superior Court, Appellate Division.

**ACTION:****B-9 CHRISTOPHER BOLLER – CSC DOCKET NOS. 2025-2768**

Christopher Boller, a Police Captain with Ewing, represented by Peter B. Paris, Esq., petitions the Civil Service Commission for interim relief of his demotion.

**ACTION:****B-10 PATRICK GEARY AND CHARLES DISHON – CSC DOCKET NOS. 2025-2411 AND 2025-2480**

Patrick Geary and Charles Dishon appeal the disposition of the February 21, 2025 certification of the County Correctional Police Lieutenant (PC1693A), Ocean County, eligible list.

**ACTION:****B-11 K.R. – CSC DOCKET NO. 2025-2760**

K.R. appeals the discontinuance of her provisional appointment as a Social Worker 1, Psychiatric with Greystone Park Psychiatric Hospital.

**ACTION:**

**B-12 INTERMITTENT PUBLIC SAFETY TELECOMMUNICATOR – CSC  
DOCKET NO. 2025-2752**

The Division of Agency Services requests the creation of an intermittent noncompetitive title, Intermittent Public Safety Telecommunicator.

**ACTION:**

**B-13 FISCAL YEAR 2026 SALARY REGULATIONS COMPENSATION  
COMPENDIUM**

The Division of Agency Services requests that the Civil Service Commission record the Fiscal Year 2026 Salary Regulations Compensation Compendium, which include: Section 1 – Aligned Salary Regulation, Deputy Attorneys General, State Investigator Detectives, State Investigator, Confidential Aligned and Non-Aligned Salary Regulation, Management Salary Regulation and Attachments A and B; Section 2 – Emergency Conditions Salary Regulation; Section 3 – Special Incentive Salary Programs; Section 4 – Miscellaneous Salary Regulation; Appendix A, including Employee Relations Group List, Collective Bargaining Representatives; Online Salary Schedules Link; Salary Schedules, Single Rates and Trainee Rates; Appendix B, including State Benefits Programs; and index. The Compendium has been approved by Allison Chris Myers, Chair/Chief Executive Officer, Civil Service Commission, and Tariq Shabazz, Acting Director, Office of Management and Budget.

**ACTION:**